

SRI BALA TRIPURA SUNDARI HEALTH CARE PRIVATE LIMITED
Corporate Social Responsibility (CSR) Policy

I. PREAMBLE

As per section 135 of the Companies Act, 2013, every Company shall constitute the Corporate Social Responsibility committee, which falls under any of the following criteria:

- i. Every company having net worth of rupees five hundred crore or more, or
- ii. turnover of rupees one thousand crore or more or
- iii. a net profit of rupees five crore or more

Since SRI BALA TRIPURA SUNDARI HEALTH CARE PRIVATE LIMITED had a net profit of more than Rs. 5 Crores in the financial year ended 31.03.2022, the provisions of the Corporate Social Responsibility shall be applicable for the Financial Year 2022-23 onwards. CSR Committee is not constituted as the requirement of spending of CSR Amount is less than Rs. 50 Lakhs.

II. INTRODUCTION

The Business of Company is located in Andhra Pradesh. The Company business has profound impact on the people living in and around the areas where the Company project is established. The broad focus areas of the CSR Activities of the Company are Education, Health, Environment and Rural Development. The activities under the Education include primary, secondary and higher education, skill development of rural youth providing scholarships to meritorious students of underprivileged and promoting preventive healthcare activities such as providing safe and healthy drinking water aiding hospitals etc., in accordance with the schedule VII of the Companies Act, 2013.

In the aforesaid backdrop, policy on Corporate Social Responsibility of Company is broadly framed taking into account the following measures:

- a) Welfare measures for the community at large including employees and their families, so as to ensure the poorer section of the Society derived the maximum benefits.
- b) Contribution to the society at large by way of social and cultural development, imparting education, training and social awareness especially with regard to the economically backward class for their development and generation of income to avoid any liability of employment.
- c) Protection and safeguard of environment and maintaining ecological balance.

III. OBJECTIVE

The main objective of CSR policy is to lay down guidelines for the companies to make CSR a key business process for sustainable development for the Society. It aims at supplementing the role of the Government in enhancing welfare measures of the society based on the immediate and long term social and environmental consequences of their activities. Company will act as a good Corporate Citizen, subscribing to the principles of Global Compact for implementation.

IV. AREAS TO BE COVERED

The poor and needy Section of the Society living in and around the areas where the Company project is established and also living in different parts of India would normally be covered in accordance with the Schedule VII of the Companies Act, 2013.

V. SCOPE

- i. Education
- ii. Water Supply including drinking water.
- iii. Health care by providing Indoor medical facilities and medicines
- iv. Environment
- v. Social Empowerment
- vi. Infrastructure for Village Electricity/Solar Light/Pawan Chaki etc. Recurring expenditure should be borne by the beneficiaries.
- vii. Sports and culture.
- viii. Generation of employment & setting up Co-operative Society.
- ix. Infrastructure Support
- x. Grant/donation/financial assistance/sponsorship to reputed NGOs of the Society/locality doing/involve in up-liftment of the standard of the society.
- xi. Heritage sites in the CSR purview ensuring involvement of employee's representatives in this Project.
- xii. Empowerment of women for education/health & self-employment
- xiii. Relief of victims and Natural Calamities like Earth Quake, Cyclone, Drought and Flood situation in any part of the country.
- xiv. Disaster Management Activities including those related to amelioration/Mitigation.
- xv. Collection of old cloths from the employees and distribution in the nearby village by utilizing the platform of Mahila Sabha of the Company, Club (Executives & Non-executives) and Women in Public Sector.

- xvi. Development of smokeless fuel out of coal and also arrangement for distribution of efficient Chula to the villagers.
- xvii. Adoption of village for carrying out the activities like infrastructural development e.g. Road, water supply, electricity and community center etc.

The above list is illustrative and not exhaustive. The Board of Directors is authorized to consider all CSR activities as per schedule VII of the Companies Act, 2013 as amended from time to time. The activities will be specific to the village depending on the need assessed for the people. As far as possible efforts will be made to co-ordinate with similar CSR activities that are taken up by the Central or State Government in the areas of company. All activities under the CSR activities should be environment friendly and socially acceptable to the local people and Society.

VI. IMPLEMENTATION

The Company's CSR programmes will be identified and implemented in accordance with approved CSR policy of the Board. The Company will enhance its monitoring and evaluation mechanism so as to ensure every programme has:

- i. clearly defined objectives, targets and time lines.
- ii. progress monitoring system
- iii. a reporting framework and system in alignment with the Act and Rules.

The company will implement its CSR programs directly or through eligible Specialized implementing agencies. Such specialized agencies would include:

- i. Community based organization whether formal or informal.
- ii. Elected local bodies such as Panchayats
- iii. Voluntary Agencies (NGOs)
- iv. Institutes/Academic Organizations
- v. Trusts, Mission etc.
- vi. Self-help groups
- vii. Government, Semi Government and autonomous Organizations.
- viii. Standing Conference of Public Enterprises (SCOPE)
- ix. Mahila Mondals/Samitis and the like
- x. Contracted agencies for civil works
- xi. Professional Consultancy Organization etc.

The activities under the Education include primary, secondary and higher education, skill development of rural youth, providing scholarships to meritorious students of

underprivileged and promoting preventive healthcare activities such as providing safe and healthy drinking water, aiding hospitals etc. Further thematic areas will be prioritized to reach the underserved segments of the population like women, economically and geographically disadvantaged vulnerable and marginalized population. The company also lays emphasis on employee volunteering in all its CSR efforts. These programmes shall be implemented directly by the company or eligible Specialized implementing agencies

VII. INSTITUTIONAL ARRANGEMENT

All the proposals under CSR activity would be referred to the Board of Directors, who will evaluate the Proposals for the purpose of approval.

VIII. MONITORING

The Company shall monitor the implementation of the CSR Policy through to ensure funds spent on CSR programmes are creating the desired impact on the ground

IX. CSR BUDGET AND INITIATIVES

The total budget for social initiatives in any financial year shall be for an amount equivalent to 2% of the average net profits of the Company made during the three immediately preceding financial years.

X. REFLECTION OF CSR ACTIVITIES

The CSR activities will be reflected in the Annual Report of the Company

XI. CONCLUSION

The above guidelines would form the framework around which the CSR activities would be undertaken. Company will review the Policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.
